| | STRATEGIC PLAN PRIMARY ASSUMPTIONS |
|--|------------------------------------|
|--|------------------------------------|

| | STRATEGIC PLAN ASSUMPTIONS | DESCRIPTION TKG 11.C e 2012 | | | | | |
|----|---|--|--|--|--|--|--|
| 1 | WHAT IS MY PRODUCT | Specialty Leather Gloves for first four years. Add new product 5th year | | | | | |
| 2 | VOLUMES: ESTIMATED PAIRS OF GLOVES I EXPECT TO SELL | First Year - Attract 5% of Entire Market; Thereafter: Grow by 50% of Sales per year | | | | | |
| 3 | WHERE ARE MY SALES AREAS / TERRITORY | Sell directly in state 1st year, expand to 3 state area after two years. Go regional in 5th year | | | | | |
| 4 | WHO ARE MY CUSTOMERS | Primary Industrial Chemical Manufacturers, Secondary Utility Companies | | | | | |
| 5 | HOW IS MY PRODUCT SOURCED | 1st year Purchase Finished Product from contract manufacturer and then Resale to customers. Self-Manufacture Finished Product thereafter | | | | | |
| 6 | WHAT PRICE WILL I SELL MY PRODUCT | Substantially under Market Average for first year. Slightly under average for next four years | | | | | |
| 7 | WHO WILL DO SALES AND PROMOTION | I will sell and promote my product first four years. Hire Sales person by 5th year | | | | | |
| 8 | MANAGEMENT STAFF | Hire Plant Mgr 2nd year, Hire Secty 3rd Year, Hire Salesman 5th year | | | | | |
| 9 | WHAT IS MY SALARY PLAN | First Year: Below Industry Standard, thereafter, as profits allow - Pay Industry standard | | | | | |
| 10 | HOW WILL I FINANCE MY BUSINESS | Borrow \$60,000 for 1st year start up and expenses. Finance from profits second year onward | | | | | |
| 11 | WHERE IS MY OFFICE LOCATION | Work out of office in home for first two years. Rent office space thereafter | | | | | |

STRATEGIC PLAN PRIMARY ASSUMPTIONS

| | STRATEGIC PLAN ASSUMPTIONS | DESCRIPTION TKG LLC © 2012 |
|----|---|----------------------------|
| 1 | WHAT IS MY PRODUCT | |
| 2 | SALES VOLUME: ESTIMATED UNITS / PRODUCTS EXPECT TO SELL | |
| 3 | WHERE ARE MY SALES AREAS / TERRITORY | |
| 4 | WHO ARE MY CUSTOMERS | |
| 5 | HOW IS MY PRODUCT SOURCED | |
| 6 | WHAT PRICE WILL I SELL MY PRODUCT | |
| 7 | WHO WILL DO SALES AND PROMOTION | |
| 8 | WHO WILL BE MY MANAGEMENT STAFF | |
| 9 | WHAT IS MY SALARY PLAN | |
| 10 | HOW WILL I FINANCE MY BUSINESS | |
| 11 | WHERE IS MY OFFICE LOCATION | |

BUSINESS START UP NEEDS ANALYSIS

| TKG LLC © 2012 | ANY LEGAL NEEDS | KNOWLEDGE NEEDED | EQUIPMENT NEEDED | FINANCING NEEDED? | STAFFING? | TIME TO STEADY STATE |
|--|--|---|---------------------------------|----------------------|-----------|----------------------------|
| WHAT IS MY PRODUCT | STATE LICENSE TO SELL PRODUCT | NO | YES | YES | YES | TWO YEARS |
| ESTIMATED PAIRS OF GLOVES I EXPECT TO SELL | N/A | YES, MARKET RESEARCH FIRM - PAY FOR SERVICE | N/A | N/A | N/A | FIVE YEARS |
| WHERE ARE MY SALES AREAS / TERRITORY | N/A | YES, MARKET RESEARCH FIRM - PAY FOR SERVICE | N/A | N/A | YES | THREE YEARS |
| WHO ARE MY CUSTOMERS | N/A | YES, MARKET RESEARCH FIRM - PAY FOR SERVICE | YES, A CAR | N/A | YES | THREE TO FIVE YEARS |
| HOW IS MY PRODUCT SOURCED | STATE LICENSE TO MANUFACTURE PRODUCT | YES. MANUFACURING CONSULTANT | YES, A MANUFACTURING SITE | YES | YES | TWO YEARS |
| WHAT PRICE WILL I SELL MY PRODUCT | N/A | NO, I'LL RESEARCH THIS MYSELF | N/A | N/A | N/A | FIVE YEARS |
| WHO WILL DO SALES AND PROMOTION | PROVIDE DEFINED MARKETS AND PRODUCTS | USE OF PROMOTIONAL AGENCIES | YES, BLACKBERRY AND Ipad | YES | YES | THREE YEARS |
| MY MANAGEMENT STAFF | N/A | YES, HIRING COMPANY | N/A | YES | YES | FIVE YEARS |
| WHAT IS MY SALARY PLAN | N/A | YES, HIRING COMPANY | N/A | N/A | N/A | TWO YEARS |
| HOW WILL I FINANCE MY BUSINESS | N/A | YES, FINANCIAL ACCOUNTANT | N/A | YES | N/A | TWO YEARS |
| WHERE IS MY OFFICE LOCATION | SIGN A RENTAL AGGREEMENT | REAL ESTATE AGENT | YES | YES | YES | THREE YEARS |

BUSINESS START UP NEEDS ANALYSIS

| TKG LLC © 2012 | ANY LEGAL NEEDS | KNOWLEDGE NEEDED | EQUIPMENT NEEDED | FINANCING NEEDED? | STAFFING? | TIME TO STEADY STATE |
|--|--------------------|---------------------|---------------------|----------------------|-----------|----------------------------|
| WHAT IS MY PRODUCT | | | | | | |
| ESTIMATED PAIRS OF GLOVES I EXPECT TO SELL | | | | | | |
| WHERE ARE MY SALES AREAS / TERRITORY | | | | | | |
| WHO ARE MY CUSTOMERS | | | | | | |
| HOW IS MY PRODUCT SOURCED | | | | | | |
| WHAT PRICE WILL I SELL MY PRODUCT | | | | | | |
| WHO WILL DO SALES AND PROMOTION | | | | | | |
| MY MANAGEMENT STAFF | | | | | | |
| WHAT IS MY SALARY PLAN | | | | | | |
| HOW WILL I FINANCE MY BUSINESS | | | | | | |
| WHERE IS MY OFFICE LOCATION | | | | | | |

STRATEGIC PLAN ASSUMPTIONS OVER FIVE YEAR TIME FRAME

| TKG LLC © 2012 TKG LLC © 2012 | YEAR 1 | YEAR 2 | YEAR 3 | YEAR 4 | YEAR 5 |
|---|---|--|--------------------------------------|-------------------|--|
| WHAT IS MY PRODUCT | | | INDUSTRIAL GLOVES | | |
| ESTIMATED PAIRS OF GLOVES I EXPECT TO SELL, BY YEAR | 10,000 | 17,500 | 20,000 | 20,000 | 35,000 |
| WHERE ARE MY SALES AREAS / TERRITORY | IN S | ТАТЕ | TWO TO THRE | E STATE AREA | REGION |
| WHO ARE MY CUSTOMERS | PURCHASI | NG AGENTS AND PLA | NT PERSONNEL AT CH | HEMICAL MANUACTUR | RING FIRMS |
| HOW IS MY PRODUCT SOURCED | FINISHED PRODUCT PURCHASED FROM VENDOR | PRODUCT FINISHED PRODUCT PRODUCED BY MY PLANT BUT I WILL KEEP NO INVENTORY CHASED FROM SITE. PRODUCT WILL BE MADE TO ORDER | | | |
| WHAT PRICE WILL I SELL MY PRODUCT | UNDER PRICE THE PRODUCT AND THE MARKET AVERAGE TO CAPTURE MARKET SHARE MARKET SHARE MARKET SHARE | | | ET TO CONTINUALLY | |
| WHO WILL DO SALES AND PROMOTION | I AM THE SALES PERSON | | | | HIRE SALES PERSON |
| WHO WILL BE MY MANAGEMENT STAFF | ME | ME + PLANT OPERATOR | ME + PLANT OPERATOR + SECTY | | ADD ONE SALESMAN |
| WHAT IS MY SALARY PLAN | PAY SELF SALARY AND BENEFITS OF \$70K | PAY SELF SALARY AND BENEFITS OF \$100K | PAY SELE SALARY DE \$105K AND SECLIY | | PAY SELF SALARY OF \$125K AND SECTY \$45K AND SALESMAN \$110K |
| HOW WILL I FINANCE MY BUSINESS | BORROW \$60,000 TO PAY FOR FIRST YEAR LOSS AND FINANCE PURCHASES AND EXPENSES SELF FINANCED THROUGH PROFITS: US BACK DEBT AND INVEST IN EXP | | | | |
| WHERE IS MY OFFICE LOCATION | HOME OFFICE | | OFFICE IN RENTAL SPACE | | CE |

STRATEGIC PLAN ASSUMPTIONS OVER FIVE YEAR TIME FRAME

| TKG LLC © 2012 TKG 0 2012 | YEAR 1 | YEAR 2 | YEAR 3 | YEAR 4 | YEAR 5 |
|---|--------|--------|--------|--------|--------|
| WHAT IS MY PRODUCT | | | | | |
| ESTIMATED PAIRS OF GLOVES I EXPECT TO SELL, BY YEAR | | | | | |
| WHERE ARE MY SALES AREAS / TERRITORY | | | | | |
| WHO ARE MY CUSTOMERS | | | | | |
| HOW IS MY PRODUCT SOURCED | | | | | |
| WHAT PRICE WILL I SELL MY PRODUCT | | | | | |
| WHO WILL DO SALES AND PROMOTION | | | | | |
| WHO WILL BE MY MANAGEMENT STAFF | | | | | |
| WHAT IS MY SALARY PLAN | | | | | |
| HOW WILL I FINANCE MY BUSINESS | | | | | |
| WHERE IS MY OFFICE LOCATION | | | | | |

| INCOME STATEMENT | PLAN | ACTUAL | DIFFERENCE |
|--|-----------|--------|-----------------------|
| SALES AND INCOME | | | |
| Estimated Number of Sales Units per year | 21,000 | | 21,000 |
| Average Price per unit | \$15.00 | | 15 |
| Total Sales (Units x Price) | \$315,000 | \$0 | \$315,000 |
| LESS:Product Returns (ESTIMATED 2 %) | \$6,300 | \$0 | \$6,300 |
| TOTAL REVENUE | \$308,700 | \$0 | \$308,700 |
| LESS OPERATING EXPENSES | | | TKG 11.C © 2012 |
| MATERIALS COSTS | | | © 2012 |
| PURCHASED Product Material | \$48,000 | \$0 | \$48,000 |
| Any Wrapping or Package Materials | \$6,000 | \$0 | \$6,000 |
| Any Shipping Materials / Other Materials | \$3,000 | \$0 | \$3,000 |
| LABOR | | | |
| Compensation for people who touch the product | ¢20,000 | ФО. | Ф20,000 |
| or run the machines to produce the product | \$20,000 | \$0 | \$20,000 |
| All Assemblers / Materials Handlers / Shipping / | ¢16,000 | 0.2 | \$16,000 |
| Warehousing who move the product | \$16,000 | \$0 | \$16,000 |
| OTHER PLANT COSTS | | | |
| Production and shipping supplies | \$3,333 | \$0 | \$3,333 |
| Equipment maintenance & repair | \$2,667 | \$0 | \$2,667 |
| Utilities and power | \$4,000 | \$0 | \$4,000 |
| Depreciation on Equipment | \$6,667 | \$0 | \$6,667 |
| Other Operating Costs | \$1,333 | \$0 | \$1,333 |
| ADMINISTRAIVE COSTS | | | |
| Management and Office Compensation | \$150,000 | | \$150,000 |
| Rent & Office Expenses | \$5,000 | | \$5,000 |
| Supplies | \$4,000 | | \$4,000 |
| Advertising/Promotion | \$4,000 | | \$4,000 |
| Phone / Internet / Communications | \$5,000 | | \$5,000 |
| Debt Repayment / Interest | \$12,000 | | \$12,000 |
| TOTAL EXPENSES | \$291,000 | \$0 | \$291,000 |
| NET PROFIT / (LOSS) | \$17,700 | \$0 | \$17,700 |
| FEDERAL STATE AND LOCAL INCOME TAXES | -\$5,310 | \$0 | -\$5,310 |
| NET AFTER TAXES | \$12,390 | \$0 | \$12,390 |

STRATEGIC FINANCIAL FIVE YEAR PLAN

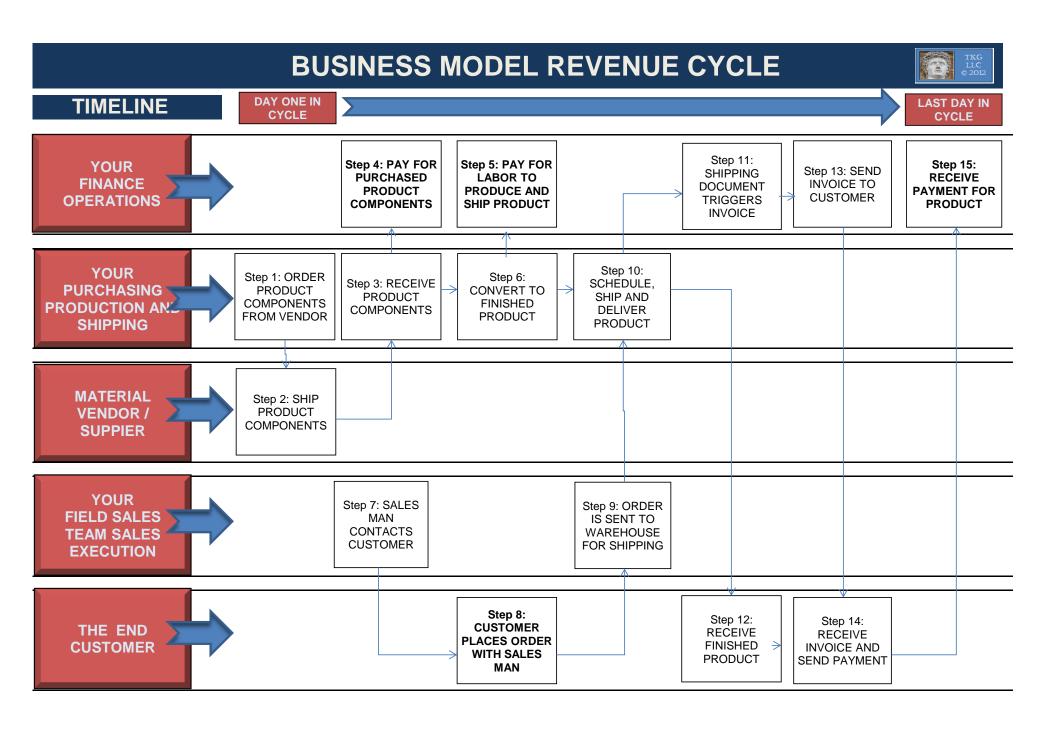


| INCOME STATEMENT | YEAR 1 | YEAR 2 | YEAR 3 | YEAR 4 | YEAR 5 |
|---|----------------|----------------|----------------|-----------------|-----------|
| SALES AND INCOME | | | | | |
| Estimated Number of Sales Units per year | 10,000 | 17,500 | 21,000 | 22,000 | 35,000 |
| Average Price per unit | \$10.00 | \$13.50 | \$15.00 | \$15.00 | \$15.00 |
| Total Sales (Units x Price) | \$100,000 | \$236,250 | \$315,000 | \$330,000 | \$525,000 |
| LESS Product Returns from Customer (ESTIMATED 2 % will be returned) | \$2,000 | \$4,725 | \$6,300 | \$6,600 | \$10,500 |
| TOTAL REVENUE | \$98,000 | \$231,525 | \$308,700 | \$323,400 | \$514,500 |
| LESS OPERATING EXPENSES | = DIRECT INPUT | INPUT THE COST | ASSUMPTIONS IN | N THE YELLOW CE | LLS |
| MATERIALS COSTS | | | | | |
| Product Material that is part of Finished Product: All Ingredients / Substances / Materials | | \$36,000 | \$48,000 | \$50,286 | \$80,000 |
| Any Wrapping/Package/Shipping Materials | | \$4,500 | \$6,000 | \$6,286 | \$10,000 |
| PURCHASED PRODUCT | \$40,000 | \$5,000 | | | |
| LABOR | | | | | |
| Compensation for people who touch the product or run the machines to produce the product | | \$15,000 | \$20,000 | \$20,952 | \$33,333 |
| All Assemblers / Materials Handlers / Shipping / Warehousing who move the product | | \$12,000 | \$16,000 | \$16,762 | \$26,667 |
| OTHER PLANT COSTS | | | | | |
| Production and shipping supplies | | \$2,500 | \$3,333 | \$3,492 | \$5,556 |
| Equipment maintenance & repair | | \$2,000 | \$2,667 | \$2,794 | \$4,444 |
| Utilities and power | | \$3,000 | \$4,000 | \$4,190 | \$6,667 |
| Depreciation on Equipment | | \$5,000 | \$6,667 | \$6,984 | \$11,111 |
| Other Operating Costs | | \$1,000 | \$1,333 | \$1,397 | \$2,222 |
| ADMINISTRAIVE COSTS | | | | | |
| Management and Office Compensation | \$70,000 | \$100,000 | \$150,000 | \$150,000 | \$165,000 |
| Rent & Office Expenses | | \$5,000 | \$5,000 | \$5,000 | \$5,000 |
| Supplies | \$4,000 | \$4,000 | \$4,000 | \$4,000 | \$4,000 |
| Advertising/Promotion | \$4,000 | \$4,000 | \$4,000 | \$4,000 | \$4,000 |
| Phone / Internet / Communications | \$5,000 | \$5,000 | \$5,000 | \$5,000 | \$5,000 |
| Sales Salaries and Expenses | _ | | | | \$110,000 |
| Debt Repayment / Interest | | \$12,000 | \$12,000 | \$12,000 | \$12,000 |
| TOTAL EXPENSES | \$123,000 | \$216,000 | \$288,000 | \$293,143 | \$485,000 |
| NET PROFIT / (LOSS) | (\$25,000) | \$15,525 | \$20,700 | \$30,257 | \$29,500 |
| FEDERAL STATE AND LOCAL INCOME TAXES | \$0 | -\$4,658 | -\$6,210 | -\$9,077 | -\$8,850 |
| NET AFTER TAXES | (\$25,000) | \$10,868 | \$14,490 | \$21,180 | \$20,650 |

STRATEGIC FINANCIAL FIVE YEAR PLAN



| | | | | 10 S | N SIST |
|--|----------------|----------------|-----------------|-----------------|--------|
| INCOME STATEMENT | YEAR 1 | YEAR 2 | YEAR 3 | YEAR 4 | YEAR 5 |
| SALES AND INCOME | | | | | |
| Estimated Number of Sales Units per year | | | | | |
| Average Price per unit | | | | | |
| Total Sales (Units x Price) | | | | | |
| LESS Product Returns from Customer | | | | | |
| (ESTIMATED 2 % will be returned) | | | | | |
| TOTAL REVENUE | | | | | |
| LESS OPERATING EXPENSES | = DIRECT INPUT | | T ASSUMPTIONS I | IN THE VELLOW C | ELLO |
| MATERIALS COSTS | = DIRECT INPUT | I INFO THE COS | T ASSUME HONS | IN THE TELLOW C | ELLS |
| Product Material that is part of Finished Product: | | | | | |
| All Ingredients / Substances / Materials | | | | | |
| Any Wrapping/Package/Shipping Materials | | | | | |
| PURCHASED PRODUCT | | | | | |
| | | | | | |
| LABOR | | | 1 | | |
| Compensation for people who touch the product | | | | | |
| or run the machines to produce the product | | | | | |
| All Assemblers / Materials Handlers / Shipping / | | | | | |
| Warehousing who move the product | | | | | |
| OTHER PLANT COSTS | | | | | |
| Production and shipping supplies | | | | | |
| Equipment maintenance & repair | | | | | |
| Utilities and power | | | | | |
| Depreciation on Equipment | | | | | |
| Other Operating Costs | | | | | |
| ADMINISTRAIVE COSTS | | | | | |
| Management and Office Compensation | | | | | |
| Rent & Office Expenses | | | | | |
| Supplies | | | | | |
| Advertising/Promotion | | | | | |
| Phone / Internet / Communications | | | | | |
| Sales Salaries and Expenses | | | | | |
| Debt Repayment / Interest | | | | | |
| TOTAL EXPENSES | | | | | |
| NET PROFIT / (LOSS) | | | | | |
| FEDERAL STATE AND LOCAL INCOME TAXES | | | | | |
| I EDENAL STATE AND LOCAL INCOME TAXES | | | | | |
| NET AFTER TAXES | | | | | |



EXECUTION PLAN FOR FIRST SALE



| | REQUIREMENTS FOR THE FIRST SALE: | NEEDED FOR EXECUTION | STATUS |
|---|--|--|----------|
| 1 | A billing system in place to invoice customers and a bank account to receive payments | Company Name, Tax ID Number, Business Bank Account Number | IN PLACE |
| 2 | An invoice with all charges and terms listed, with all necessary company and customer information | Letter Head Stationery Invoice with Remitting Address. Sales calculated and costs, delivery dates and product identified, | IN PLACE |
| 3 | IF A PRODUCT SALE: A physical product in hand, on a truck or in a warehouse ready to be shipped and confirmed that it is received | Either: Source to Purchase Product for Resale or Direct Production of Product: Plant in Place, Materials and Labor in Place, Equipment in Place, Warehouse and Shipping Operations in Place | IN PLACE |
| 4 | IF A SERVICE SALE: Trained people ready to perform service with the right equipment and/or software up and running waiting on customer site) | A trained team in place with necessary equipment, vehicles, etc. Any Software FULLY debugged and trained technical people ready to install | IN PLACE |
| 5 | A mutually agreed upon selling price communicated to the buyer | Purchasde Contract or Purchase Order with stated terms of transaction: Price, payment methos, payment terms | IN PLACE |
| 6 | A customer wanting and waiting to buy at price agreed | Markets Identified,. Custiomers Identified, Customers Marketed and Product Promoted. To Buyers / Decision Makers | IN PLACE |
| 7 | A face-to-face, or phone-to-phone, or email-to- email business sales exchange transaction | Contacted, Sales Transaction Initiated by Sales Representitive | IN PLACE |
| 8 | Customer Follow Up Actions | Post Sale follow up and follow through: Check customer's needs and possible additional sales | IN PLACE |

EXECUTION PLAN FOR FIRST SALE



| | REQUIREMENTS FOR THE FIRST SALE: | NEEDED FOR EXECUTION | STATUS |
|---|-------------------------------------|----------------------|--------|
| 1 | | | |
| 2 | | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |
| 6 | | | |
| 7 | | | |
| 8 | | | |

CASH FLOW FORECAST SCHEDULE



FORECAST DATE 1/1/2013

| SIX MONTH PLAN | JAN | FEB | MAR | APR | MAY | JUN |
|-------------------------------------|----------|----------|----------|----------|----------|----------|
| CASH BEGINNING BALANCE | \$25,000 | \$41,150 | \$21,550 | \$4,550 | \$47,550 | \$42,050 |
| CASH INFLOWS: ADD | | • | | - | · | |
| Product Sales | | | | \$60,000 | \$20,000 | \$20,000 |
| Services Sales | | | | | | |
| Other Incomes / Cash Sources | | | | | | |
| Borrowings / Loans | \$45,000 | | | | | |
| TOTAL CASH IN | \$45,000 | \$0 | \$0 | \$60,000 | \$20,000 | \$20,000 |
| CASH OUTFLOWS:SUBTRACT | | | | | | |
| Product and Shipping Materials | | \$15,000 | | | \$2,500 | |
| Licenses, Permits | \$5,000 | | | | | |
| Employee Salaries and Wages | | | \$5,000 | \$5,000 | \$5,000 | \$5,000 |
| Management and Office Compensation | | | \$5,000 | \$5,000 | \$5,000 | \$5,000 |
| Production and shipping supplies | \$6,000 | | | | \$6,000 | |
| Equipment Purchases | \$1,250 | | | | | |
| Automobile Expenses | | | \$1,500 | \$1,500 | \$1,500 | \$1,500 |
| Utilities and power | | | \$400 | \$400 | \$400 | \$400 |
| Other Operating Costs | | | \$500 | \$500 | \$500 | \$500 |
| Prepaid Rent & Office Expenses | \$12,000 | | | | | |
| Operating & Computer Supplies | \$300 | \$300 | \$300 | \$300 | \$300 | \$300 |
| Advertising/Promotion Expenses | \$3,000 | \$3,000 | \$3,000 | \$3,000 | \$3,000 | \$3,000 |
| Phone / Internet / Communications | \$300 | \$300 | \$300 | \$300 | \$300 | \$300 |
| Debt Repayment / Interest | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 |
| Federal, State or Local Tax Paymnts | | | | | | |
| TOTAL CASH OUT | \$28,850 | \$19,600 | \$17,000 | \$17,000 | \$25,500 | \$17,000 |
| CASH ENDING BALANCE | \$41,150 | \$21,550 | \$4,550 | \$47,550 | \$42,050 | \$45,050 |

CASH FLOW FORECAST SCHEDULE



FORECAST DATE

| SIX MONTH PLAN | | | | | | | | | | |
|-------------------------------------|--|--|--|--|--|--|--|--|--|--|
| CASH BEGINNING BALANCE | | | | | | | | | | |
| CASH INFLOWS: ADD | | | | | | | | | | |
| Product Sales | | | | | | | | | | |
| Services Sales | | | | | | | | | | |
| Other Incomes / Cash Sources | | | | | | | | | | |
| Borrowings / Loans | | | | | | | | | | |
| TOTAL CASH IN | | | | | | | | | | |
| CASH OUTFLOWS:SUBTRACT | | | | | | | | | | |
| Product and Shipping Materials | | | | | | | | | | |
| Licenses, Permits | | | | | | | | | | |
| · | | | | | | | | | | |
| Employee Salaries and Wages | | | | | | | | | | |
| Management and Office Compensation | | | | | | | | | | |
| Production and shipping supplies | | | | | | | | | | |
| Equipment Purchases | | | | | | | | | | |
| Automobile Expenses | | | | | | | | | | |
| Utilities and power | | | | | | | | | | |
| Other Operating Costs | | | | | | | | | | |
| Prepaid Rent & Office Expenses | | | | | | | | | | |
| Operating & Computer Supplies | | | | | | | | | | |
| Advertising/Promotion Expenses | | | | | | | | | | |
| Phone / Internet / Communications | | | | | | | | | | |
| Debt Repayment / Interest | | | | | | | | | | |
| Federal, State or Local Tax Paymnts | | | | | | | | | | |
| TOTAL CASH OUT | | | | | | | | | | |
| CASH ENDING BALANCE | | | | | | | | | | |